NLSY79 QUESTIONNAIRE ROUND 18 (1998)

Bureau of Labor Statistics U.S. Department of Labor

TRAINING

Q8-temp2 [Q8-temp2]

XFER (ROS=EMPLOYER,DIR=OUT,COND=(PDLIFLAG=1),KEEP=NAME,FIELDS=(NAME=[Names of employers who may have sponsored training enrolled in at date of last interview],ID=[ID numbers from last interview (if any) of employers who may have sponsored training enrolled in at date of last interview]));

/* Transfer names of employers ON last interview date to save arrays */

0	0(Go to Q8-temp3)	6	6
1	1	7	7
2	2	8	8
3	3	9	9
4	4	10	10
5	5		

Lead-in: Q7-37-LOOP-END [Def], Q7-A [1:1], Q7-7B [1:1]

Q8-temp3 [Q8-temp3]

XFER (ROS=EMPLOYER,DIR=OUT,COND=(DLIFLAG=1),KEEP=NAME, FIELDS=(NAME=[name of dli employers who may have sponsored dli training],ID=[ID number of dli employers who may have sponsored dli training])); /* Transfer names of employers ON last interview date to save arrays */

0	0(Go to Q8-temp4)	6	6
1	1	7	7
2	2	8	8
3	3	9	9
4	4	10	10
5	5		

Lead-in: Q8-temp2 [Def], Q8-temp2 [0:0]

Q8-temp4 [Q8-temp4]

XFER (ROS=EMPLOYER,DIR=OUT,KEEP=NAME,FIELDS=(NAME=[employer name for those to be listed on training roster],UID=[employer id number for those to be listed on training roster]));

/* Transfer names of employers ON last interview date to save arrays */

0	0(Go to Q8-1)	6	6
1	1	7	7
2	2	8	8
3	3	9	9
4	4	10	10
5	5		

Lead-in: Q8-temp3 [Def], Q8-temp3 [0:0]

Q8-1 [Q8-1]

I would now like to ask you about OTHER TYPES of schooling and training you may have had, excluding regular schooling we have already talked about...

Lead-in: Q8-temp4 [Def], Q8-temp4 [0:0]

Q8-1A [Q8-1A]

Some sources of occupational training programs include government training programs, business schools, apprenticeship programs, vocational or technical institutes, correspondence courses, company or military training, seminars, and adult education courses.

Lead-in: Q8-1 [Def]

Q8-1A-LOOP-BEGIN

[Q8-1A-LOOP-BEGIN]

REPEAT ([loop counter]); /* start the loop through the infosheet training programs */

Lead-in: Q8-1A [Def]

R61595. [Q8-1Ab]

([loop counter] =1); /* is this the first time in the loop */

- CONDITION APPLIES...(Go to Q8-2)
- CONDITION DOES NOT APPLY

Go To: Q8-3

Lead-in: Q8-1A-LOOP-BEGIN [Def]

R61597. [08-2]

([Number of training programs coming in from info sheet] > 0); /*Are there any training programs on the info sheet?*/

- CONDITION APPLIES...(Go to Q8-3)
- CONDITION DOES NOT APPLY

Go To: O8-4

Lead-in: Q8-1Ab [1:1]

R61598. [08-3]

When we (last) talked with you on [Date of last interview], you were (also) receiving training (in/from) (a) [Type of training dli (text) (possible update)()]. Is that correct?

- YES
- NO...(Go to Q8-5)

Go To: Q8-7-LOOP-end

Lead-in: Q8-1Ab [Def], Q8-2 [1:1]

R61600. [Q8-4]

When we (last) talked with you on [Date of last interview], you were not participating in any training programs. Is that correct?

- YES
- 0 NO...(Go to Q8-5)

Go To: Q8-7-LOOP-end Lead-in: O8-2 [Def]

R61601. [Q8-5]

(IF R WAS NOT RECEIVING TRAINING, SELECT 'NONE'. OTHERWISE ASK:)

(HAND CARD L) Where were you receiving the training that you were enrolled in on [Date of last interview]?

- None...(Go to Q8-7-LOOP-end)
- Business school
- 3 Apprenticeship program
- A vocational or technical institute
- A correspondence course
- Formal company training run by employer
- 12
 - Government training program

Lead-in: Q8-3 [0:0], Q8-4 [0:0]

- Seminar or training program at work run by someone other than employer
- 10 Seminars or training programs outside of work
- 11 Vocational rehabilitation center
- Other (SPECIFY)
- 13

Q8-7-LOOP-end [Q8-7-LOOP-end]

UNTIL ([loop counter],([loop counter] = 1) OR ([loop counter] >= [Number of training programs coming in from info sheet]));

Lead-in: Q8-3 [Def], Q8-4 [Def], Q8-5 [Def], Q8-5 [0:0]

R61604. [Q8-7C]

([check if value is 1 - 13 for training prg] = 1); /* check if any training value was between 1 and 13 */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to Q8-19)

Lead-in: Q8-7-LOOP-END [Def]

Q8-7d_LOOP-BEGIN [Q8-7d_LOOP-BEGIN]

REPEAT ([loop counter]); /* check the second training loop */

Lead-in: Q8-7C [Def]

R61605. [Q8-7a]

([Type of training dli (code)()] > 0) AND ([Type of training dli (code)()] < 13); /* Is there a 1ST training program on the information sheet? */

- 1 CONDITION APPLIES...(Go to Q8-8A)
- 0 CONDITION DOES NOT APPLY

Go To: Q8-18-LOOP-END

Lead-in: Q8-7d_LOOP-BEGIN [Def]

R61609. [Q8-8A]

Now, we would like to ask you a few questions about the training that you were receiving on [Date of last interview], (in/from) (a/the) [Type of training dli (text) (possible update)()]. Was this training program paid for or provided by one of your employers?

- 1 YES
- 0 NO...(Go to Q8-8G)

Lead-in: Q8-7a [1:1]

R61611. [Q8-8B]

We have as your employer(s) at the date of the last interview...(READ EMPLOYER NAMES BELOW). (Is this/Are any of these) the employer that sponsored this training program?

(INTERVIEWER: MOVE THE HIGHLIGHT BAR USING THE <UP-ARROW> AND <DN-ARROW> KEYS UNTIL THE MATCHING EMPLOYER IS HIGHLIGHTED. IF NO MATCH, HIGHLIGHT THE FIRST LINE "NO EMPLOYER MATCH". PRESS <ENTER>)

Refer to Roster: LINTEMPM Items Listed: NAME, ID

If Answer = 1 Then Go To: Q8-8C

Go To: Q8-8G Lead-in: Q8-8A [Def]

R61613. [Q8-8C]

What is the name of the employer that sponsored this training program?

(INTERVIEWER: LOOK FOR A MATCH FROM EMPLOYERS AT LAST INTERVIEW DATE. VERIFY WITH RESPONDENT. MOVE THE HIGHLIGHT BAR USING THE <UP-ARROW>AND <DN-ARROW> KEYS UNTIL THE MATCHING EMPLOYER IS HIGHLIGHTED. IF NO MATCH, HIGHLIGHT THE FIRST LINE "NO EMPLOYER MATCH". PRESS <ENTER>.)

Refer to Roster: LINTEMPM Items Listed: NAME, ID

If Answer = 1 Then Go To: Q8-8D

Go To: Q8-8G Lead-in: Q8-8B [1:1]

R61615. [Q8-8D]

INTERVIEWER: LOOK FOR A MATCH FROM EMPLOYERS PREVIOUS TO LAST INTERVIEW DATE. VERIFY WITH RESPONDENT. MOVE THE HIGHLIGHT BAR USING THE <UP-ARROW>AND <DN-ARROW> KEYS UNTIL THE MATCHING EMPLOYER IS HIGHLIGHTED. IF NO MATCH, HIGHLIGHT THE FIRST LINE "NO EMPLOYER MATCH". PRESS <ENTER>.

Refer to Roster: PREVEMPM Items Listed: NAME. ID

If Answer =1 Then Go To: Q8-8F

Go To: Q8-8G Lead-in: Q8-8C [1:1]

Q8-8F [Q8-8F]

INTERVIEWER: NO EMPLOYER MATCH WAS FOUND. RECORD THE EMPLOYER WHICH SPONSORED THE TRAINING PROGRAM BELOW.

Enter Answer:

Lead-in: Q8-8D [1:1]

R61616. [Q8-8G]

([Type of training dli (code)()]=8) OR ([Type of training dli (code)()]=9) OR ([Type of training dli (code)()]=10) OR ([Q8-8A()] = 1); /* Was this training run by employer or outside work, or did an employer specifically sponsor this training program? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to Q8-9)

Lead-in: Q8-8B [Def], Q8-8C [Def], Q8-8D [Def], Q8-8F [Def], Q8-8A [0:0]

R61618. [O8-8H]

Did you have to be with (that/an) employer a certain period of time before this training was made available to you?

- 1 YES...(Go to Q8-8I)
- 0 NO

Go To: O8-9

Lead-in: Q8-8G [Def]

R61620. [Q8-8I]

How long did you have to be with that employer?

(INTERVIEWER: RECORD AMOUNT OF TIME BELOW. PRESS <enter> TO RECORD TIME UNIT.)</enter>
Enter Answer:
Lead-in: Q8-8H [1:1]
R61622. [Q8-8J]
(How long did you have to be with that employer?) (INTERVIEWER: ENTER TIME UNIT OF AMOUNT:)
1 DAYS
2 WEEKS 3 MONTHS
4 YEARS
Lead-in: Q8-8I [Def]
R61624. [Q8-9]
Are you still enrolled in this program or have you finished or left the program (in/from)(a/the) [Type of training dli (text) (possible update)()]?
1 FINISHED OR LEFT PROGRAM(Go to Q8-10) 0 STILL ENROLLED
Go To: Q8-17 Lead-in: Q8-8H [Def], Q8-8J [Def], Q8-8G [0:0]
R61626. [Q8-10]
When did you finish or leave the training program (in/from) (a/the) [Type of training dli (text) (possible update)()]?
(INTERVIEWER: ENTER DATE R FINISHED OR LEFT THIS TRAINING PROGRAM.)
Enter Date:
Lead-in: Q8-9 [1:1]
Q8-10-A [Q8-10-A]
SYMBOLEXIST ([Did family pay for training program in 96?()]); /* symbol indicating whether family or r paid for training exist? */
1 CONDITION APPLIES(Go to Q8-10A) 0 CONDITION DOES NOT APPLY
Go To: Q8-10A2 Lead-in: Q8-10 [Def]
R61628. [Q8-10A]
([Did family pay for training program in 96?()]=1); /* Did R or family pay for some or all of this training? */
1 CONDITION APPLIES(Go to Q8-10Aa) 0 CONDITION DOES NOT APPLY
Go To: Q8-11 Lead-in: Q8-10-A [1:1]
O8-10A2 [O8-10A2]

Q8-10A2 [Q8-10A2]

Did you or your family pay for this training?

1 YES(Go to Q8-10Aa) 0 NO
Go To: Q8-11 Lead-in: Q8-10-A [Def]
R61630. [Q8-10Aa]
You mentioned during the previous interview that (you and/or your family) paid for this training program. How much did (you/they) pay for this training program?
Enter Answer: _ _
Lead-in: Q8-10A [1:1], Q8-10A2 [1:1]
R61631. [Q8-10Ab]
Did you take out a guaranteed student loan (Stafford Loan), a Pell grant, or any other type of loan to help pay for this training?
1 Guaranteed Student Loan (Stafford Loan)
2 Pell Grant3 Other (SPECIFY)
4 No loans or grants
Lead-in: Q8-10Aa [Def]
R61632. [Q8-10Ba]
([Q8-10Ab()] =1 OR [Q8-10Ab()]=3); /* Did R take out guaranteed Student loan or other type of loan to pay for training? */
1 CONDITION APPLIES(Go to Q8-10Bb) 0 CONDITION DOES NOT APPLY
Go To: Q8-10Bc Lead-in: Q8-10Ab [Def]
R61633. [Q8-10Bb]
What was the amount of the loan? Enter Answer: _
Lead-in: Q8-10Ba [1:1]
R61634. [Q8-10Bc]
([Q8-10Ab()]=2); /* Did R take out Pell Grant to pay for training? */
1 CONDITION APPLIES(Go to Q8-10Bd) 0 CONDITION DOES NOT APPLY
Go To: Q8-11 Lead-in: Q8-10Ba [Def], Q8-10Bb [Def]
Q8-10Bd [Q8-10Bd]
What was the amount of the Pell Grant? Enter Answer: _ _
Lead-in: Q8-10Bc [1:1]
R61635. [O8-11]

Altogether, for how many weeks did you attend this training?

(ENTER '00' IF LESS THAN ONE WEEK.) Enter Answer: |__|__| Lead-in: Q8-10A [Def], Q8-10A2 [Def], Q8-10Bc [Def], Q8-10Bd [Def] R61637. [Q8-12] Did you complete this training or not? Completed 0 Did not complete Lead-in: Q8-11 [Def] R61639. [Q8-13] (Do/Did) you use this training on your (most recent) job? YES 0 NO Lead-in: Q8-12 [Def] R61641. [Q8-17] How many hours per week (do/did) you usually spend in this training? Enter Answer: |__|__| If Answer = 0 Then Go To: Q8-18-LOOP-END Lead-in: Q8-9 [Def], Q8-13 [Def] R61643. [Q8-17A] How many hours per week of the [number of hours per week r spent in training()] hours per week were usually spent at work or on company time in this training? (ENTER NUMBER OF HOURS) Enter Answer: |__|_| Lead-in: Q8-17 [Def] **O8-18-LOOP-END** [Q8-18-LOOP-END] UNTIL ([loop counter],([loop counter] = [Number of training programs coming in from info sheet])); Lead-in: Q8-7a [Def], Q8-17A [Def], Q8-17 [0:0] R61645. [Q8-18] Besides the training programs we've already talked about, SINCE [Date of last interview], did you attend any other training program or any other on-the-job training designed to help people find a job, improve job skills, or learn a new job? 1 YES...(Go to Q8-19-LOOP-BEGIN) 0 NO Go To: Q8-35 Lead-in: Q8-18-LOOP-END [Def]

R61646. [Q8-19]

SINCE [Date of last interview] did you attend any training program or any on-the-job training designed to improve job skills, help people find a job, or learn a new job?

1 YES...(Go to Q8-19-LOOP-BEGIN)

0 NO

Go To: Q8-35

Lead-in: Q8-7C [0:0]

Q8-19-LOOP-BEGIN [Q8-19-LOOP-BEGIN]

REPEAT ([loop counter]); /* start the 3rd training loops */

Lead-in: Q8-18 [1:1], Q8-19 [1:1]

R61647. [Q8-20]

(HAND CARD L) Which category on this card best describes where you received this training? (CODE ONE ONLY.)

0 None

- 1 Business school
- 3 Apprenticeship program
- 4 A vocational or technical institute
- 7 A correspondence course
- 8 Formal company training run by employer
- 9 Seminar or training program at work run by someone other than employer
- 10 Seminars or training programs outside of work
- 11 Vocational rehabilitation center
- 12 Other (SPECIFY)
- 13 Government training program

Lead-in: Q8-19-LOOP-BEGIN [Def]

R61653. [Q8-21]

(HAND CARD M) Who paid for this training program? (SELECT ALL THAT APPLY.)

- 1 Self or family
- 2 Employer
- 3 Job Training Partnership Act (JTPA)
- 4 Trade Adjustment Act (TAA)
- 5 Job Corps Program

- 6 Work Incentive Program (WIN)
- 7 Veteran's Administration
- 8 Vocation Rehabilitation
- 9 Other (SPECIFY)

Lead-in: Q8-20 [Def]

R61659. [O8-21B]

INLIST ([Q8-21()],2); /* Did employer pay for some or all of this training? */

- 1 CONDITION APPLIES...(Go to Q8-21C)
- 0 CONDITION DOES NOT APPLY

Go To: Q8-21DA Lead-in: Q8-21 [Def]

R61665. [Q8-21C]

Which one of your employers paid for this training?

(INTERVIEWER: MOVE THE HIGHLIGHT BAR USING THE <UP-ARROW>AND <DN-ARROW> KEYS UNTIL THE MATCHING EMPLOYER IS HIGHLIGHTED. IF NO MATCH, HIGHLIGHT THE FIRST LINE "NO EMPLOYER MATCH". PRESS <ENTER>.)

Refer to Roster: EMPM Items Listed: NAME, ID

If Answer = 1 Then Go To: Q8-21D

Go To: Q8-21DA Lead-in: Q8-21B [1:1] Q8-21D [Q8-21D] INTERVIEWER: NO EMPLOYER MATCH WAS FOUND. RECORD THE EMPLOYER WHICH SPONSORED THE TRAINING PROGRAM BELOW. Enter Answer: Lead-in: Q8-21C [1:1] R61671. [Q8-21DA] ([Q8-20()]=8) OR ([Q8-20()]=9) OR ([Q8-20()]=10) OR ([Employer paid for training?()]=1);/* Was this training run by employer or outside work, or did an employer specifically sponsor this training program? */ **CONDITION APPLIES** CONDITION DOES NOT APPLY...(Go to Q8-21E) Lead-in: Q8-21B [Def], Q8-21C [Def], Q8-21D [Def] R61677. [Q8-21DB] Did you have to be with (that/an) employer a certain period of time before this training was made available to you? YES...(Go to Q8-21DC) 0 NO Go To: Q8-21E Lead-in: Q8-21DA [Def] R61683. [Q8-21DC] How long did you have to be with that employer? (INTERVIEWER: RECORD AMOUNT OF TIME BELOW. PRESS <ENTER> TO RECORD TIME UNIT.) Enter Answer: |__|_| Lead-in: Q8-21DB [1:1] R61689. [Q8-21DD] (How long did you have to be with that employer?) (INTERVIEWER: ENTER TIME UNIT OF AMOUNT:) **DAYS** 1 2 **WEEKS** 3 MONTHS 4 **YEARS** Lead-in: Q8-21DC [Def] R61695. [Q8-21E] INLIST ([Q8-21()],1); /* Did R or family pay for some or all of this training? */ CONDITION APPLIES...(Go to Q8-21Ea) 0 CONDITION DOES NOT APPLY Go To: Q8-22 Lead-in: Q8-21DB [Def], Q8-21DD [Def], Q8-21DA [0:0]

R61701. [Q8-21Ea]

You mentioned that (you and/or your family) paid for this training program. How much did (you/they) pay for this training program?

(ENTER AMOUNT) Enter Answer: _ _
Lead-in: Q8-21E [1:1]
R61704. [Q8-21F]
Did you take out a guaranteed student loan (Stafford Loan), a Pell Grant, or any other type of loan to help pay for this training?
 Guaranteed Student Loan (Stafford Loan) Pell Grant Other (SPECIFY) No loans or grants
Lead-in: Q8-21Ea [Def]
R61707. [Q8-21Fa]
([Q8-21F()] =1) OR ([Q8-21F()] =3); /* Did R take out guaranteed Student loan or other type of loan to pay for training? */
1 CONDITION APPLIES(Go to Q8-21Fb) 0 CONDITION DOES NOT APPLY
Go To: Q8-21Fc Lead-in: Q8-21F [Def]
R61710. [Q8-21Fb]
What was the amount of the loan? Enter Answer: _
Lead-in: Q8-21Fa [1:1]
R61713. [Q8-21Fc]
([Q8-21F()] =2); /* Did R take out Pell Grant to pay for training? */
1 CONDITION APPLIES(Go to Q8-21Fd) 0 CONDITION DOES NOT APPLY
Go To: Q8-22 Lead-in: Q8-21Fa [Def], Q8-21Fb [Def]
R61716. [Q8-21Fd]
What was the amount of the Pell Grant? Enter Answer: _ _
Lead-in: Q8-21Fc [1:1]
R61717. [Q8-22]
When did you start this training? (ENTER MONTH AND YEAR) Enter Date:
Lead-in: Q8-21E [Def], Q8-21Fc [Def], Q8-21Fd [Def]
R61723. [Q8-23]
Are you still enrolled, or have you finished or left this program?

1 FINISHED OR LEFT PROGRAM...(Go to Q8-24)

0 STILL ENROLLED

Go To: Q8-31 Lead-in: Q8-22 [Def]
R61729. [Q8-24]
When did you finish or leave this program?
(INTERVIEWER: ENTER DATE R FINISHED OR LEFT THIS TRAINING PROGRAM.)
Enter Date:
Lead-in: Q8-23 [1:1]
R61735. [Q8-25]
Altogether, for how many weeks did you attend this training?
(ENTER '00' IF LESS THAN ONE WEEK.) Enter Answer: _
Lead-in: Q8-24 [Def]
R61741. [Q8-26]
Did you complete this training or not?
1 Completed0 Did not complete
Lead-in: Q8-25 [Def]
R61747. [Q8-27]
(Do/Did) you use this training on your (most recent) job?
1 YES 0 NO
Lead-in: Q8-26 [Def]
R61753. [Q8-31]
How many hours per week (do/did) you usually spend in this training? Enter Answer:
If Answer =0 Then Go To: Q8-32A
Lead-in: Q8-23 [Def], Q8-27 [Def]
R61759. [Q8-31A]
How many hours of the [number of hours per week r spent in training()] hours per week were usually spent at work or on company time in this training?
(ENTER NUMBER OF HOURS) Enter Answer: _
Lead-in: Q8-31 [Def]
R61765. [Q8-32A]

Was this training required by your employer or did you voluntarily choose to participate in this training program?

- 1 REQUIRED
- 0 VOLUNTARY

Lead-in: Q8-31A [Def], Q8-31 [0:0]

R61771. [Q8-32B]

(HAND CARD N) Which of the reasons on this card was the MAIN reason for this training?

- 1 The training was associated with promotion or job advancement opportunity
- 2 New methods or processes were introduced -- additional training was required to continue doing the same job
- 3 The training was part of a regular program to maintain and upgrade employee skills
- 4 The training was necessary when I began a job
- 5 The training was necessary for a license or a certificate
- 6 The training was associated with looking for a new job
- 7 Other (SPECIFY)

Lead-in: Q8-32A [Def]

Q8-33A [Q8-33A]

People learn a variety of skills in (employer-provided) training. We would like to ask you about the skills you learned in this training....

Lead-in: Q8-32B [Def]

R61777. [Q8-33B]

(HAND CARD O) Please look at this card and tell me which of the skills listed you learned at this training.

(SELECT ALL THAT APPLY)

- l operate or repair equipment
- 2 aquire/upgrade computer skills
- 3 more effective sales person
- 4 improve/upgrade reading/writing skills
- 5 improve/upgrade math skills
- 6 better supervisor/manager
- 7 new product or service of company
- 8 statistical process/quality management

- 9 wider range jobs/cross-training
- 10 upgrade skills working as team/problem solving
- 11 new company information system
- 12 company financial situation/long range
- 13 company compensation, benefits, pensions
- 14 new hire orientation
- 15 health or safety procedures
- 16 equal opportunity/diversity sensitivity

Lead-in: Q8-33A [Def]

R61783. [Q8-34]

Since [Date of last interview], have you attended any other training program or on-the-job training?

- 1 YES
- 0 NO

Lead-in: Q8-33B [Def]

Q8-34-loop-end [Q8-34-loop-end]

UNTIL ([loop counter],[any other training programs?()] = 0);

Lead-in: Q8-34 [Def]

R61789. [O8-35]

([Total number of employers reported] > 0); /* Did R report at least one employer since last interview? */

- 1 CONDITION APPLIES...(Go to Q8-35-LOOP-BEGIN)
- 0 CONDITION DOES NOT APPLY

Go To: Q9-1

Lead-in: Q8-18 [Def], Q8-19 [Def], Q8-34-loop-end [Def]

Q8-35-LOOP-BEGIN [Q8-35-LOOP-BEGIN]

REPEAT ([loop counter]);

Lead-in: Q8-35 [1:1]

R61790. [Q8-35A1]

([loop counter] = 1); /* Is this the first time through the loop? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to Q8-35Bb)

Lead-in: Q8-35-LOOP-BEGIN [Def]

R61802. [Q8-35A2]

([Did r attend any other training program?]=1) OR ([Did r attend any other training program?]=1); /* Did R report any training programs since last interview? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to Q8-35Bb)

Lead-in: Q8-35A1 [Def]

Q8-35Ba [Q8-35Ba]

We have already talked about various types of schooling and training that you have had in the past year. Next, I would like to ask you a few questions about other ways of learning to do jobs.

Lead-in: Q8-35A2 [Def]

Q8-35Bb [Q8-35Bb]

The questions I will ask you now are about any additional learning activities that you have participated in at your job with [name of current employer()] since [Date of last interview].

Lead-in: Q8-35Ba [Def], Q8-35A2 [0:0], Q8-35A1 [0:0]

R61815. [Q8-36B]

Earlier we talked about your main activities or duties for [name of current employer()]. Thinking of the main activities or duties you do now, what month and year did you start doing this kind of work for [name of current employer()]?

Enter Date: |__| | |__|_|

Lead-in: Q8-35Bb [Def]

Q8-36Bb [Q8-36Bb]

([month duties were started (code)()] ≤ 0); /* is month for duties date invalid? */

- 1 CONDITION APPLIES
- O CONDITION DOES NOT APPLY...(Go to Q8-36Be)

Lead-in: Q8-36B [Def]

Q8-36Be [Q8-36Be]

([year duties were started (code)()] ≤ 0); /* is year for duties date invalid? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to Q8-36Bg)

Lead-in: Q8-36Bb [Def], Q8-36Bb [0:0]

Q8-36Bg [Q8-36Bg]

([month duties were started (code)()] \leq 0) or ([year duties were started (code)()] \leq 0); /* was either the month or year invalid for duties date? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES1-59D)

Go To: QES1-59D

Lead-in: Q8-36Be [Def], Q8-36Be [0:0]

R61827. [QES1-59D]

[Date of last interview] < [date duties started()]; /* did r start current duties after last interview date? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to Q8-40D)

Lead-in: Q8-36Bg [Def], Q8-36Bg [0:0]

R61839. [Q8-40D]

([Is this job current?()] = 1); /* Is R currently working for employer? */

- 1 CONDITION APPLIES...(Go to Q8-40Ea)
- 0 CONDITION DOES NOT APPLY

Go To: Q8-49-loop-end

Lead-in: QES1-59D [Def], Q8-36C [1:1], Q8-36D [1:1], QES1-59D [0:0]

R61851. [Q8-40Ea]

(([used to calculate tenure()]/7) >=4); /* Convert date started duties/occupation to week number. */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to Q8-49-loop-end)

Go To: Q8-40G Lead-in: Q8-40D [1:1]

Q8-40G [Q8-40G]

Job skills can also be acquired informally from supervisors, coworkers, or be self-taught. These informal on-the-job training activities are designed to help you learn how to do your job and help you upgrade your job skills. The questions I will now ask you concern the last 4 weeks at [name of current employer()].

Go To: Q8-45

Lead-in: Q8-40Ea [Def]

R61884. [Q8-45]

(Besides the schooling and training programs we've just talked about,) During the last 4 weeks while working at [name of current employer()], did you receive any informal on-the-job training from your supervisor, your coworker(s) or both?

1 SUPERVISOR ONLY...(Go to Q8-45Caa)

- 2 COWORKER(S)...(Go to Q8-45Da)
- 3 BOTH SUPERVISOR AND COWORKER(S)...(Go to Q8-45Caa)
- 0 NEITHER...(Go to Q8-45Da)

Go To: Q8-45DA Lead-in: Q8-40G [Def]

R61890. [Q8-45Caa]

Over the last 4 weeks, how many weeks did you spend with your supervisor in informal training?

(INTERVIEWER: ENTER NUMBER OF WEEKS. IF LESS THAN ONE WEEK, CODE "1" WEEK AND PRESS <ENTER> TO CONTINUE.)

Enter Answer: |__|__|

If Answer = 0 Then Go To: Q8-45CB

If Answer >= 2 and Answer <= 4 Then Go To: Q8-45Cac

Lead-in: Q8-45 [3:3], Q8-45 [1:1]

R61893. [Q8-45Cab]

How many hours in informal training did you spend with your supervisor?

(ENTER HOURS) Enter Answer: |__|_|

Go To: Q8-45CB

Lead-in: Q8-45Caa [Def]

R61896. [Q8-45Cac]

During the [How many weeks of informal training out of last 4?()] weeks you spent with your supervisor learning how to do your new duties, how many hours per week did you spend?

(ENTER HOURS:) Enter Answer: |__|_|

Lead-in: Q8-45Caa [2:4]

R61898. [Q8-45CB]

Would you say that the amount of informal training given to you by your supervisor during the last 4 weeks is typical of any month over the last [amount of time r has been at current job()] months?

- 1 YES
- 0 NO...(Go to Q8-45CC)

Go To: Q8-45DA

Lead-in: Q8-45Cab [Def], Q8-45Cac [Def], Q8-45Caa [0:0]

R61901. [Q8-45CC]

Is the amount of informal training given to you by your supervisor during the last 4 weeks higher or lower than any given month over the last [amount of time r has been at current job()] months.

- 1 HIGHER
- 2 LOWER

Lead-in: Q8-45CB [0:0]

R61904. [Q8-45DA]

([Q8-45()]=2) OR ([Q8-45()]=3); /* Did R also report spending time with coworkers? */

- 1 CONDITION APPLIES...(Go to Q8-45DD)
- 0 CONDITION DOES NOT APPLY

Go To: Q8-46

Lead-in: Q8-45 [Def], Q8-45CB [Def], Q8-45CC [Def], Q8-45 [0:0], Q8-45 [2:2]

Q8-45DD [Q8-45DD]

Next I will be asking you some questions about the informal on-the-job training from your coworkers during the last 4 weeks.

Lead-in: Q8-45DA [1:1]

R61910. [Q8-45Ea]

Over the last 4 weeks, during how many weeks did you spend time with (a) coworker(s)?

(INTERVIEWER: ENTER NUMBER OF WEEKS. IF LESS THAN ONE WEEK, CODE "1"TO WEEK AND PRESS <ENTER> TO CONTINUE.)

Enter Answer: | | |

If Answer >= 0 and Answer <= 1 Then Go To: Q8-45Eb

Go To: Q8-45Ec

Lead-in: Q8-45DD [Def]

R61914. [Q8-45Eb]

How many hours in informal training did you spend with (a) coworker(s)?

(ENTER HOURS) Enter Answer: |__|_|

Go To: Q8-45Ha Lead-in: Q8-45Ea [0:1]

R61918. [Q8-45Ec]

During the [How much time with co-worker in last 4 weeks()] weeks you spent with (a) coworker(s) how many hours per week did you spend?

(ENTER HOURS) Enter Answer: |__|_|

Lead-in: Q8-45Ea [Def]

R61921. [Q8-45Ha]

Would you say that the amount of informal training given to you by your coworker(s) during the last 4 weeks is typical of any month over the last [amount of time r has been at current job()] months?

- 1 YES
- 0 NO...(Go to Q8-45Hb)

Go To: Q8-46

Lead-in: Q8-45Eb [Def], Q8-45Ec [Def]

R61925. [Q8-45Hb]

Is the amount of informal training given to you by your coworker(s) during the last 4 weeks higher or lower than any given month over the last [amount of time r has been at current job()] months.

- 1 HIGHER
- 2 LOWER

Lead-in: Q8-45Ha [0:0]

R61928. [Q8-46]

(Besides the schooling and training we've talked about) During the last 4 weeks while working at [name of current employer()], did you receive any informal on-the-job training by making use of any self-study material or self-instructional packages, such as manuals, workbooks or computer-assisted teaching programs?

- 1 YES
- 0 NO...(Go to Q8-47Pd)

Lead-in: Q8-45DA [Def], Q8-45Ha [Def], Q8-45Hb [Def]

R61934. [Q8-46Ba]

Over the last 4 weeks, how many weeks did you spend time using self-teaching packages?

(INTERVIEWER: ENTER NUMBER OF WEEKS. IF LESS THAN ONE WEEK, CODE "1" WEEK AND PRESS <ENTER> TO CONTINUE.)

Enter Answer: |__|_

If Answer = 0 Then Go To: Q8-46Da

Go To: Q8-46Bc Lead-in: Q8-46 [Def]

R61937. [Q8-46Bc]

During the [How much time spent with self teaching packages in last 4 weeks?()] week(s) you spent with (this/these) self-teaching materials how many hours per week did you spend?

(ENTER HOURS) Enter Answer: |__|_|

Lead-in: Q8-46Ba [Def]

R61940. [Q8-46Da]

Would you say that the amount of time you spent with these self-study materials or self-instructional packages during the last 4 weeks is typical of any given month over the last [amount of time r has been at current job()] months?

- 1 YES
- 0 NO...(Go to Q8-46Db)

Go To: O8-47Pd

Lead-in: Q8-46Bc [Def], Q8-46Ba [0:0]

R61943. [Q8-46Db]

Is the amount of time you spent with these self-study materials or self-instructional packages during the last 4 weeks higher or lower than any given month over the last [amount of time r has been at current job()] months.

- 1 HIGHER
- 2 LOWER

Lead-in: Q8-46Da [0:0]

R61945. [O8-47Pd]

([Number of activities] >=3); /* Did R report more than 1 informal training activity? */

- 1 CONDITION APPLIES
- O CONDITION DOES NOT APPLY...(Go to Q8-49-loop-end)

Lead-in: Q8-46Da [Def], Q8-46Db [Def], Q8-46 [0:0]

Q8-47Qa [Q8-47Qa]

Which of the activities that we have talked about would you say was the MOST important during the last 4 weeks?

(INTERVIEWER: PRESS <ENTER> TO CONTINUE. IF NECESSARY, READ LIST OF ACTIVITIES MENTIONED FROM ROSTER ON NEXT SCREEN.)

Lead-in: Q8-47Pd [Def]

R61951. [Q8-47Qc]

(INTERVIEWER: MOVE <UP-ARROW> OR <DN-ARROW> TO HIGHLIGHT ACTIVITY. IF MORE THAN ONE ACTIVITY MENTIONED, HIGHLIGHT FIRST LINE. IF ONLY ONE ACTIVITY LISTED, HIGHLIGHT THAT ACTIVITY. PRESS <ENTER> TO CONTINUE.)

(PROBE IF NECESSARY:) Which activity do you feel was MOST IMPORTANT to you during the last 4 weeks?

Refer to Roster: ACTIVITY

Items Listed: ACT

If Answer = 1 Then Go To: Q8-47Ra

Go To: Q8-49-loop-end Lead-in: Q8-47Qa [Def]

R61955. [Q8-47Ra]

What ONE activity mentioned would you say was the MOST important during the last 4 weeks?

(INTERVIEWER: MOVE <UP-ARROW> OR <DN-ARROW> TO HIGHLIGHT ACTIVITY MENTIONED AND PRESS <ENTER>.)

Refer to Roster: ACTIVITY

Items Listed: ACT

Lead-in: Q8-47Qc [1:1]

Q8-49-loop-end [Q8-49-loop-end]

UNTIL ([loop counter],[loop counter] = [Total number of employers reported]);

/* loop until number of employers are covered */

Lead-in: Q8-40D [Def], Q8-47Qc [Def], Q8-47Ra [Def], Q8-40Ec [0:0], Q8-47Pd [0:0], Q8-40Ea [0:0]